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Sr. No. 3791

Exam. Code : 110106 Subject Code: 7225

B. Voc. Banking & Financial Services - 6th Sem.

(2517)

Paper-BVC-601: Human Resource Management

Time Allowed: 3 hrs.

Max. Marks: 50

## Section-A

Answer any TEN questions from this Section. Each question Note: carries 1 marks. (10x1=10)

- 1. 1. Define Human Resource Management.
  - 2. What is Stress?
    - 3. What do you understand by Performance Management?
    - 4. Why reward system is important?
    - What are the principles of reward system? 5.
    - 6. Define motivation.
    - 7. What is Diversity Management?
    - Define Work. 8.
    - 9. **Define Attitude.**
    - 10. What is disguised employment?
    - 11. What is Human Resource Auditing?
    - 12. How the patterns of work are changing?

## Section-B

- Note: Answer any TWO questions from this Section. Each question carries 10 marks. (2x10=20)
- What are the causes of work place stress? How can this stress be reduced? 2.
- 3. Discuss various ethical considerations in Human Resource Management.

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- 4. Explain the process of Performance Management.
- 5. Explain Maslow's Need Hierarchy Theory of Motivation.

## Section-C

- Note: Answer any TWO questions from this Section. Each question carries 10 marks. (2x10=20)
- 6. What are the different types of diversity in organizations? Explain.
- 7. Explain the major theories of work.
- 8. Discuss the factors contributing to formation attitude to work.
- 9. Discuss the role of Human Resource Management in modern times. Also discuss the future directions of HRM.

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